



Building a Team that Thrives

Thrive – Oxford - Feb 24



One Heart - Service

Jesus said to them, "Come and have breakfast." None of the disciples dared ask him, "Who are you?" They knew it was the Lord. Jesus came, took the bread and gave it to them, and did the same with the fish." John 21: 12-13

A Team leader who ...

- Pursues
- Believes
- Serves
- Restores
- Empowers

One Mind – Other - centric

“Therefore, if you have any encouragement in Christ, if any comfort from His love, if any fellowship with the Spirit, if any affection and compassion, then make my joy complete by being like-minded, having the same love, being united in spirit and purpose. Do nothing out of selfish ambition or empty pride, but in humility consider others more important than yourselves. Each of you should look not only to your own interests, but also to the interests of others.”

Phil 2: 1-4



A desire to ...

- See others flourish
- Stand with people
- Sacrificially serve them
- See weaknesses being overcome
- Watch their backs





Discussion

What are some specific ways that we can help people in our teams?



My Journey ...

- Team focus
- Input into the team leader
- Care for the team leader
- Helping the teams in crisis
- Empower them to think and execute
- Celebration of teams



Discussion ...

What's the one aspect I want to apply in my team/leadership?



Exercise





How did I score ?

- If the score is less than 30, I need to improve a lot.
- If it's more than 30, its good but there is scope to grow.
- If it's more than 40, its very good. (you can be a good team player and leader)



Discussion in two's

1. Share your strength and your area to improve.
2. What is the one thing that you need to do to build trust in your team?

The Five Dysfunctions of Teams Summary

Leadership Role

Focus on Collective Outcomes

Confront Difficult Issues

Force Clarity and Closure

Mine for Conflict

Go First!

Hindrances

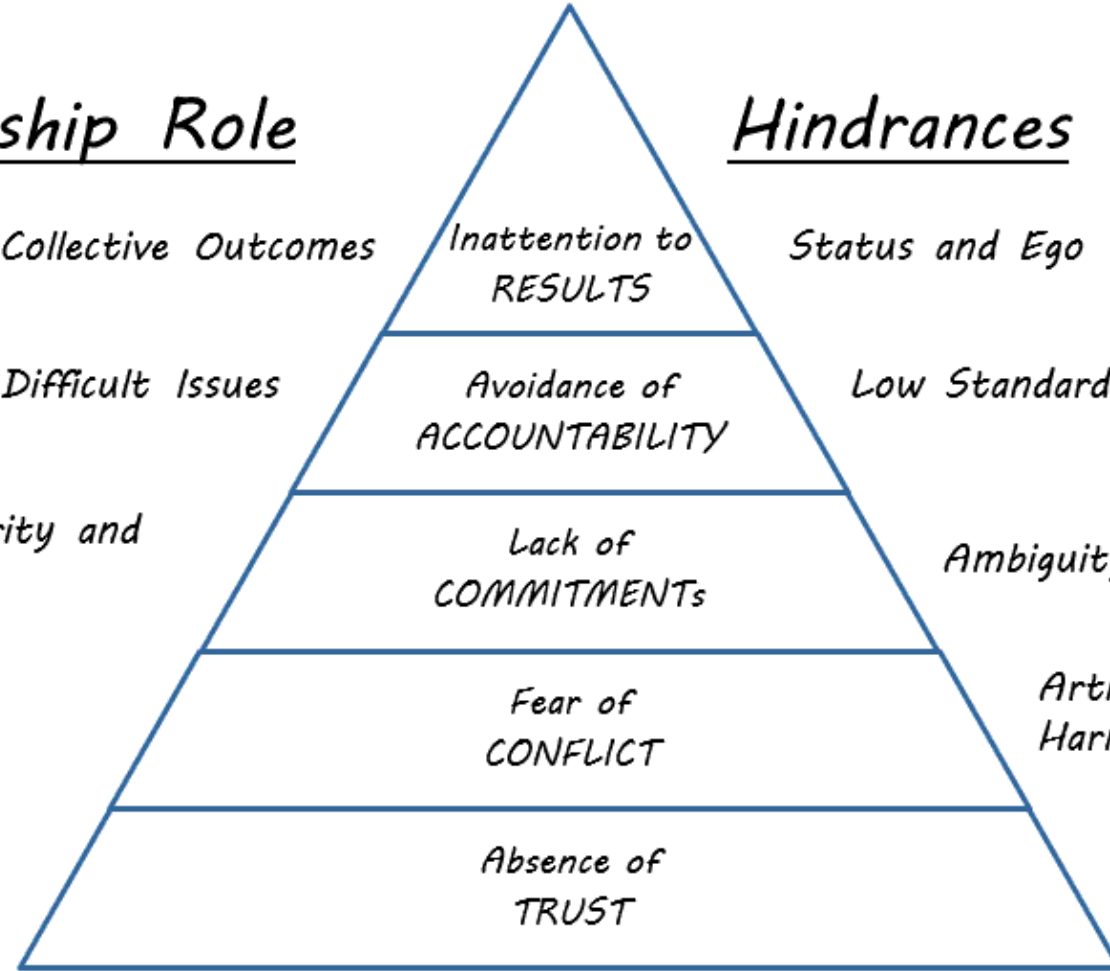
Status and Ego

Low Standards

Ambiguity

Artificial Harmony

Invulnerability



Jesus, the true team leader ...

“I ask on their behalf. I do not ask on behalf of the world, but on behalf of those You have given Me; for they are Yours. All I have is Yours, and all You have is Mine; and in them I have been glorified. I will no longer be in the world, but they are in the world, and I am coming to You. Holy Father, protect them by Your name, the name You gave Me so that they may be one as We are one.

John 17: 9-11

**..who believed in
succession and
success**
